



Pathways 101 – Get Started

Toastmasters Club of Singapore



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INTRODUCTION

Welcome to the 'Toastmasters Club of Singapore (TMCS)'

Communicate Effectively With Us

This handbook is to guide you for toastmasters 'New education system – Pathways'



WHAT IS PATHWAYS

- A brand new education system - expanded online learning resources.
- Pathways was designed to keep club meetings at the center of your Toastmasters experience.
- The biggest changes you'll experience are the new opportunities to grow more skills and master additional competencies.
- There are 10 paths in Pathways.
- Each of the 10 paths is divided into five levels.

TEN PATHS BASED ON FIVE COMPETENCIES



There are 10 distinct learning paths on Pathways that are based on five core competencies:

- Public Speaking
 - Interpersonal Communication
 - Strategic Leadership
 - Management
 - Building Confidence
-
- Each path requires you to give a minimum of 15 prepared speeches.
 - You have the flexibility to choose to pursue any of these paths.
 - Start your journey by choosing ONE of them.



TEN PATHS BASED ON FIVE COMPETENCIES

- **Dynamic Leadership** helps you build your skills as a strategic leader and conflict resolver. You'll focus on facilitating change as well as on public speaking.
- **Effective Coaching** helps you build your skills as a positive communicator, leader and coach. You will focus on interpersonal communication and developing strong public speaking skills.
- **Innovative Planning** helps you build your skills as a public speaker, leader and project manager. You will focus on strategies for creating innovative solutions as well as on public speaking.
- **Leadership Development** helps you build your skills as an effective communicator and leader. You will focus on developing and implementing a plan, leading a team and public speaking.
- **Motivational Strategies** helps you build your skills as a powerful and effective communicator. You will focus on building connections with others, leading small groups and public speaking.
- **Persuasive Influence** helps you build your skills as an innovative communicator and leader. You will focus on developing leadership skills to use in complex situations and public speaking.
- **Presentation Mastery** helps you build your skills as an accomplished public speaker. You will focus on your connection with audience members and effective public speaking techniques.
- **Strategic Relationships** helps you build your skills as a leader in communication. You will focus on building personal and professional connections with a variety of people and public speaking.
- **Team Collaboration** helps you build your skills as a collaborative leader. You will focus on interpersonal communication, collaborating with a team and public speaking.
- **Visionary Communication** helps you build your skills as a strategic communicator and leader. You will focus on communicating information and plans to a group as well as public speaking.

Check out the Details of the Ten Paths: <https://drive.google.com/file/d/0B1NiKRyfrSleTE5IdWJINGc0c28/view>

LEVELS AND PROJECT TYPES

| LEVEL 1 Mastering Fundamentals | LEVEL 2 Learning Your Style | LEVEL 3 Increasing Knowledge | LEVEL 4 Building Skills | LEVEL 5 Demonstrating Expertise |
|--|---|--|--|---|
| "Ice Breaker" "Evaluation and Feedback" "Researching and Presenting" | Two required projects + "Introduction to Toastmasters Mentoring" | One required project + a minimum of two elective projects *Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3 | One required project + a minimum of one elective project | One required project + a minimum of one elective project + "Reflect on Your Path" |

- Each of the 10 paths is divided into five levels.
- You'll complete two to three projects per level for a total of at least 15 projects per path.
- The goal throughout Pathways is to apply what you learn as you move from earlier to later levels.
- Level 1 is the only level in Pathways that is the same in every path.
- Everyone starts with Level 1 and moves through the levels sequentially.

- The first project you begin with is the "Ice Breaker" at Level 1.
- As you can see from this table, you'll serve in various meeting roles and complete a mix of required and elective projects.
- If a project is required, it means you must complete it as part of your path. These are the projects that contribute toward you building one or more of the core competencies that make up your path.
- The elective projects supplement and support the core projects and your learning goals. Choosing these projects is how you customize your path and tailor it to your specific needs and goals.



DISTINGUISHED TOASTMASTER

- The highest educational **designation** you can earn as a member is the Distinguished Toastmaster (DTM) award.
- For new education system, it will be given to those who complete two paths, serve in specific volunteer leadership roles and complete the “Distinguished Toastmaster” project.
- The DTM recognizes a superior level of achievement in both communication and leadership.
- You can find more information on how to begin your journey to become a Distinguished Toastmaster by visiting www.toastmasters.org/distinguished-toastmaster.



TRADITIONAL EDUCATION VS PATHWAYS

- The traditional education program has served Toastmasters for many years and hasn't been updated since the 1970s. New education system brings Toastmasters into the 21st century.
- The Toastmasters Pathways learning experience is not a departure from the current program, because it builds on the established educational foundation.

| Traditional education system | New education system - Pathways |
|---|--|
| There are 2 tracks <ol style="list-style-type: none"> 1. Competent communicator (CC) 2. Competent Leader (CL) | There are 10 paths <ul style="list-style-type: none"> • Can choose any 2 paths • Can choose to complete all 10 paths |
| Competent Communicator : <ul style="list-style-type: none"> ▪ Contains 10 speech projects to help you gain the basic skills needed to present an effective speech. Competent Leader: <ul style="list-style-type: none"> ▪ Contains 10 leadership projects to help develop the basic skills needed to be an effective leader. And other advanced projects. | You'll complete two to three projects per level for a total of at least 15 projects per path. Projects are complete a mix of required and elective projects. You'll also need to serve in various meeting roles such as topic master, toastmaster and evaluator as a part of project. |
| Will end sometime in 2020. | Rolled out in our district(U80) in July 2017. |
| Members who register Before 25 th July 2017 can choose to give projects based on traditional education system OR pathways. | Members who register After 25 th July 2017 can choose to give projects based on pathways only. |



BEGIN YOUR JOURNEY - REGISTRATION

To begin your journey in TMCS with Pathways

1. Register for pathways
2. Select a path
3. Book a speech slot
4. Guidance from mentor
5. Prepare a speech
6. Deliver a speech
7. Get a feedback from evaluator
8. Upload feedback to BASE CAMP
9. Learn and improve....

STEPS FOR REGISTRATION OF PATHWAYS

1. Go to Toastmasters international (TI) website
2. Login with your registered email and password (you will receive the password from Toastmasters International via EMAIL)
3. Click on "Education" tab
4. Click on "Pathways learning experience"
5. Click on "Begin your journey"
6. Click on "Continue to Path selection" Under Choose your path
7. Click on "Select Base camp"
8. Select "Language of assessment"
9. Do the Assessment test
10. The Assessment result - 1. Recommended path + 2. Other paths
11. You may read other paths and make your decision. It's not mandatory to select recommended path.
12. Once you select pathways, you will have landing page and TI will send you a confirmation email from their support system

Step by step login - Guide you through on how to log in and select your path for the first time.

Visit: <https://drive.google.com/open?id=0B1NiKRyfrSledHh6OS1UckdINzA>



BASE CAMP

- Base camp is **online gateway** to Pathways, where you will find everything you need on your journey for Pathways. Basically you manage your Pathways speech projects through Base Camp.
- How to access Base camp?
 1. Visit www.toastmasters.org/StartPathways and log in with your registered email ID and password.
 2. From this page, click the Base Camp link and log in.
- Things to explore in base camp
 1. You can work on projects
 2. You can track your progress
 3. You'll be able to access all of the materials for your learning experience
 4. You can access your transcripts
 5. You'll be able print materials



DELIVERING A SPEECH

- Book a slot
 1. On 15th of every month, speaking slots will be opened for the subsequent month. The opening time will be notified in members WhatsApp group.
 2. Book your slots

- Launch project
 1. Login to Toastmasters International website and “Launch” project
 2. Go through learning material of project

- Prepare a speech
 1. Go through learning material of project on base camp
 2. Approach your assigned mentor for guidance if needed

- Access Your Skills – Before
 1. Complete the “Assess Your Skills—Before” screen is a list of competencies

- Print evaluation form
 1. Check meeting agenda to know your evaluator
 2. Print evaluation form from Base Camp, pass evaluation form to your evaluator before meeting starts
 3. If you have purchased printed materials, you can simply give your Level 1 booklet to your evaluator

AFTER SPEECH

- Access Your Skills – After
 1. Complete the “Assess Your Skills—After” screen is a list of competencies

- Upload evaluation form
 1. Login into Base camp
 2. Click on my education transcript
 3. Click on E portfolio
 4. Click on Documents
 5. Click in corresponding Level
 6. Upload scanned evaluation form

- Start with next project
 1. Launch the next project

PATHWAYS PRICING

- You each will receive a free path when the program rolls out in our district. Members who join after Pathways launches in our district will receive a path with their membership.
- The second path, and all those after, are \$20 each.
- If you're completing your path on Base Camp, that is all you pay for the path.
- If you choose to order printed materials, you pay an additional fee of \$25 to cover the costs.
- This also applies to your first path. So, the \$20 fee is waived, but you do pay the \$25 additional fee for printed materials.

| | PRICE |
|--|----------|
| First Path | Free |
| Second path and above | \$20 USD |
| Additional fee for printed materials (including on first path) | \$25 USD |



VISIT TI WEBSITE FOR more FAQs

Visit: <https://www.toastmasters.org/Education/Pathways/FAQ>

The screenshot shows the top navigation bar of the Toastmasters International website. On the left is the Toastmasters International logo with the tagline "WHERE LEADERS ARE MADE". To the right of the logo are navigation links: "About", "Education", "Membership", "Leadership Central", "Resources", "Magazine", "Events", and "Shop". A yellow "FIND A CLUB" button is also present. In the top right corner, there are links for "Login", "Find a Club", "Start a Club", and "Contact Us", along with a search bar.

Home / Education / Pathways Learning Experience / Pathways FAQ

| PATHWAYS FAQ

- 1. Why is the education program changing? +
- 2. Why is Pathways valuable to me? +
- 3. When will Pathways arrive in my region? +

THANK YOU!